

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Member & Associate Member roles																
MEMBER & ASSOCIATE MEMBER ROLES: SECTION LEADERSHIP TEAMS (PROGRAMME DELIVERY ROLES)																
Section Leadership Teams ensure delivery of great, safe programme to young people. They do this through management of the Section together with the planning and delivery of the programme.																
Scout Group Roles																
Squirrel Drey Leadership Team roles																
Section Leader - Squirrels	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No, unless opts in to the Group Executive Committee	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate	Trustee Introduction required within 5 months if opts-in to Trustee role	Yes	
Assistant Section Leader - Squirrels	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Section Assistant - Squirrels	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3			Yes	
Beaver Colony Leadership Team roles																
Section Leader - Beavers	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No, unless opts in to the Group Executive Committee	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate	Trustee Introduction required within 5 months if opts-in to Trustee role	Yes	
Assistant Section Leader - Beavers	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Section Assistant - Beavers	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3			Yes	
Cub Pack Leadership Team roles																
Section Leader - Cubs	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No, unless opts in to the Group Executive Committee	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate	Trustee Introduction required within 5 months if opts-in to Trustee role	Yes	
Assistant Section Leader - Cubs	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Section Assistant - Cubs	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3			Yes	
Scout Troop Leadership Team roles																
Section Leader - Scouts	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No, unless opts in to the Group Executive Committee	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate	Trustee Introduction required within 5 months if opts-in to Trustee role	Yes	
Assistant Section Leader - Scouts	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Section Assistant - Scouts	None	Leader	Group	All	Group Scout Leader	Standard	District Commissioner or nominee	No	Yes	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3			Yes	
Scout District Roles																
Explorer Unit Leadership Team roles (may be linked with Group(s) via Partnership Agreements)																
Section Leader - Explorers	None	Leader	District	All	District Explorer Scout Commissioner	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate	Trustee Introduction required within 5 months if opts-in to Group Trustee role (under the terms of a Partnership Agreement with a Group)	Yes	
Assistant Section Leader - Explorers	None	Leader	District	All	District Explorer Scout Commissioner	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Section Assistant - Explorers	None	Leader	District	All	District Explorer Scout Commissioner	Standard	District Commissioner or nominee	No	Yes	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3			Yes	
Section Leader - Explorer Scout Young Leaders	None	Leader	District	All	District Explorer Scout Commissioner	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3	[Section] Wood Badge and First Aid certificate		Yes	
Assistant Section Leader - Explorer Scout Young Leaders	None	Leader	District	All	District Explorer Scout Commissioner	Standard	District Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
UK Headquarters - Delivery roles for major events																
Unit Leader	Name of event	Leader	County - UK Contingents	All	As advised by Contingent Team for each event - Local Selection in County or Country	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	Role holders should have the relevant Wood Badge and First Aid Certificate prior to appointment, or be close to completing both.		No	

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Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Deputy Unit Leader	Name of event	Leader	County - UK Contingents	All	As advised by Contingent Team for each event - Local Selection in County or Country	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	Role holders should have the relevant Wood Badge and First Aid Certificate prior to appointment, or be close to completing both.		No	
Assistant Unit Leader	Name of event	Leader	County - UK Contingents	All	As advised by Contingent Team for each event - Local Selection in County or Country	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	Role holders should have the relevant Wood Badge and First Aid Certificate prior to appointment, or be close to completing both.		No	
International Service Team Member	Name of event	Leader	UK Headquarters - UK Contingents	All	Contingent Leader	Standard	Contingent Leader	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 3			No	

MEMBER & ASSOCIATE MEMBER ROLES: LINE MANAGER ROLES

Line Manager roles have the responsibility and authority to ensure effective operation of their charity (the Scout Group, the Scout District, etc.) so that the charitable objectives are met.

Acting roles apply where there is no Line Manager (GSL, DESC, DC, CC, etc.) appointed. See Rules 3.43(c), 4.44(a)(v), 4.44(c)(iii), 5.35(a)(vi).

Scout Group

NOTE: In single-District Counties, e.g. Jersey, Guernsey & also in Wales and other nations, GSLs are appointed by the CC or equivalent role.

Group Scout Leader	None	Commissioner	Group	All	District Commissioner	Standard	District Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Group Scout Leader (Scotland)	None	Commissioner	Group	Scotland	District Commissioner	Standard	District Commissioner	See Scottish Variations from POR	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	
Acting Group Scout Leader	None	Commissioner	Group	All	District Commissioner	N/A (Acting)	District Commissioner	Yes	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	Role is a temporary role, typically for a maximum of 6 months (POR Rule 3.43(c))

Scout District

NOTE: The DC role does not exist for single-District Counties, e.g. Jersey, Guernsey & also in Wales and other nations. In these cases, GSLs are appointed by CCs or equivalent role.

District Commissioner	None	Commissioner	District	Not Scotland	County (or equivalent) Commissioner	Standard	County (or equivalent) Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Acting District Commissioner	None	Commissioner	District	Scotland	Region (Scotland) Commissioner	N/A (Acting)	Region (Scotland) Commissioner	Yes	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	Role is a temporary role, typically for a maximum of 6 months (POR Rule 4.44(a)(v))
District Commissioner (Scotland)	None	Commissioner	District	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	See Scottish Variations from POR	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
District Explorer Scout Commissioner	None	Commissioner	District	Not Scotland	District Commissioner	Standard	District Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Acting District Explorer Scout Commissioner	None	Commissioner	District	All	District Commissioner	N/A (Acting)	District Commissioner	Yes	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	Role is a temporary role, typically for a maximum of 6 months (POR Rule 4.44(c)(iii))
District Explorer Scout Commissioner (Scotland)	None	Commissioner	District	Scotland	District Commissioner	Standard	District Commissioner	See Scottish Variations from POR	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
District Scout Network Commissioner	None	Commissioner	District	Not Scotland	District Commissioner	Standard	District Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
District Scout Network Commissioner (Scotland)	None	Commissioner	District	Scotland	District Commissioner	Standard	District Commissioner	See Scottish Variations from POR	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years

Scout County or equivalent

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County Commissioner	None	Commissioner	County	England, Northern Ireland	Regional Commissioner (England) or Chief Commissioner (Northern Ireland)	UK Headquarters	Regional Commissioner (England) or Chief Commissioner (Northern Ireland)	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Acting County Commissioner	None	Commissioner	County	England, Northern Ireland	Regional Commissioner (England) or Chief Commissioner (Northern Ireland)	N/A (Acting)	Regional Commissioner (England) or Chief Commissioner (Northern Ireland)	Yes	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	Role is a temporary role, typically for a maximum of 6 months (POR Rule 5.35(a)(vii))
Bailiwick Commissioner	None	Commissioner	County	Guernsey	Regional Commissioner	UK Headquarters	Regional Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Island Commissioner	None	Commissioner	County	Jersey	Regional Commissioner	UK Headquarters	Regional Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Chief Commissioner	None	Commissioner	Branch	Gibraltar	International Commissioner	UK Headquarters	International Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Area Commissioner	None	Commissioner	County	Wales, BSO	International Commissioner (BSO) or Regional Commissioner (Wales)	UK Headquarters	International Commissioner (BSO) or Regional Commissioner (Wales)	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Acting Area Commissioner	None	Commissioner	County	Wales, BSO	International Commissioner (BSO) or Regional Commissioner (Wales)	N/A (Acting)	International Commissioner (BSO) or Regional Commissioner (Wales)	Yes	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	Role is a temporary role, typically for a maximum of 6 months (POR Rule 5.35(a)(vii))
Region (Scotland) Commissioner	None	Commissioner	County	Scotland	Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Acting Region (Scotland) Commissioner	None	Commissioner	County	Scotland	Chief Commissioner (Scotland)	N/A (Acting)	Chief Commissioner (Scotland)	Yes	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	Role is a temporary role, typically for a maximum of 6 months (POR Rule 5.35(a)(vii))
England and Wales Regions																
Regional Commissioner	England, Wales	Commissioner	Region	England, Wales	Chief Commissioner (Country)	UK Headquarters	Chief Commissioner (Country)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Acting Regional Commissioner	England, Wales	Commissioner	Region	England, Wales	Chief Commissioner (Country)	UK Headquarters	Chief Commissioner (Country)	No	Yes	Member	Yes	N/A (Acting)			N/A (Acting)	
Country Manager roles																
Chief Commissioner (England)	None	Commissioner	Country	England	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Chief Commissioner (Wales)	None	Commissioner	Country	Wales	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	
Chief Commissioner (Northern Ireland)	None	Commissioner	Country	Northern Ireland	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	
Chief Commissioner (Scotland)	None	Commissioner	Country	Scotland	UK Chief Commissioner and Scottish Trustee Board	UK Headquarters	UK Chief Commissioner and Scottish Trustee Board	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	
Chief Commissioner (Branch)	None	Commissioner	Country	Branches	International Commissioner	UK Headquarters	International Commissioner	As defined in Branch's constitution	Yes	Member	No	Module 1, Safety, Safeguarding (within 3 years)	[M&S] Wood Badge and First Aid certificate		Yes	
Headquarters Manager roles																
Chief Scout	None	Commissioner	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Council of The Scout Association	No	No	Member	Yes	No requirement			Yes	
UK Chief Commissioner	None	Commissioner	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Board of Trustees of The Scout Association	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	

MEMBER & ASSOCIATE MEMBER ROLES: GOVERNANCE ROLES

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Governance roles form the membership of each Charity's Board of Trustees or Executive Committee, together with any sub-committees. Each Board of Trustees/Executive Committee is responsible for ensuring the strategic direction of the charity is achieved.																
NOTE ++ In Scotland, PVG checks are only permitted for Executive Members who are a member of a charity registered with OSCR (Office of Scottish Charity Regulator). "Trustees" of non-registered charities cannot have a PVG check. In practice, all Regions (Scotland) and the Country are registered with OSCR. But not all Groups and Districts are registered.																
Scout Group																
Group Chair	None	Committee	Group	All	Group Scout Leader	Governance	Group Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes - see 16.3.1.2(a)	
Group Deputy Chair	None	Committee	Group	All	Group Chair	N/A (A deputy chair is optional. If required, the executive committee must appoint an elected or nominated member to the role)	Group Executive Committee	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Group Secretary	None	Committee	Group	All	Group Chair	Governance	Group Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Group Treasurer	None	Committee	Group	All	Group Chair	Governance	Group Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Group Executive Member (Section Leader who opts-in)	None	Committee	Group	All	Group Chair	N/A (Ex-officio member after opting-in)	None	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Group Executive Member (Explorer Scout Leader who opts-in as per a Partnership Agreement with the Group)	None	Committee	Group	All	Group Chair	N/A (Ex-officio member after opting-in)	None	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Group Executive Member (other than the Chair/Secretary/Treasurer roles)	Elected, Nominated	Committee	Group	All	Group Chair	Governance	Group Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Group Executive Member (other than the Chair/Secretary/Treasurer roles)	Co-opted	Committee	Group	All	Group Chair	Governance	Group Executive Committee	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Group Sub-Committee members (who are not also members of the Group Executive Committee)	None	Committee	Group	All	Group Chair	Governance	Group Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout District																
District Chair	None	Committee	District	All	District Commissioner	Governance	District Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes - see 16.3.1.2(b)	
District Deputy Chair	None	Committee	District	All	District Chair	N/A (A deputy chair is optional. If required, the executive committee must appoint an elected or nominated member to the role)	District Executive Committee	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
District Secretary	None	Committee	District	All	District Chair	Governance	District Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
District Treasurer	None	Committee	District	All	District Chair	Governance	District Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
District Executive Member (other than the Chair/Secretary/Treasurer roles)	Elected, Nominated	Committee	District	All	District Chair	Governance	District Scout Council	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
District Executive Member (other than the Chair/Secretary/Treasurer roles)	Co-opted	Committee	District	All	District Chair	Governance	District Executive Committee	Yes	Yes**	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
District Appointments Chair	None	Committee	District	All	District Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	Yes	
District Appointments Secretary	None	Secretary	District	All	District Appointments Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	Yes	
District Assistant Appointments Secretary	None	Secretary	District	All	District Appointments Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	Yes	
District Appointment Advisory Committee members	None	Committee	District	All	District Appointments Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
District Sub-Committee members (who are not also members of the District Executive Committee)	None	Committee	District	All	District Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout County or equivalent																
County Chair	None	Committee	County	England, Northern Ireland	County Commissioner	Governance	County Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes - see 16.3.1.2(c)	
Area Chair	None	Committee	County	Wales, BSO	Area Commissioner	Governance	Area Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes - see 16.3.1.2(c)	
Region (Scotland) Chair	None	Committee	County	Scotland	Region (Scotland) Commissioner	Governance	Region (Scotland) Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes - see 16.3.1.2(c)	
Branch Chair	None	Committee	County	Gibraltar	Chief Commissioner (Gibraltar)	Governance	Branch Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes - see 16.3.1.2(c)	

ROLES TABLE

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County Deputy Chair	None	Committee	County	England, Northern Ireland	County Chair	N/A (A deputy chair is optional. If required, the executive committee must appoint an elected or nominated member to the role)	County Executive Committee	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Area Deputy Chair	None	Committee	County	Wales, BSO	Area Chair	N/A (A deputy chair is optional. If required, the executive committee must appoint an elected or nominated member to the role)	Area Executive Committee	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Region (Scotland) Deputy Chair	None	Committee	County	Scotland	Region (Scotland) Chair	N/A (A deputy chair is optional. If required, the executive committee must appoint an elected or nominated member to the role)	Region (Scotland) Executive Committee	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
County Secretary	None	Committee	County	England, Northern Ireland	County Chair	Governance	County Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Area Secretary	None	Committee	County	Wales, BSO	Area Chair	Governance	Area Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Region (Scotland) Secretary	None	Committee	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Branch Secretary	None	Committee	County	Gibraltar	Branch Chair (Gibraltar)	Governance	Branch Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
County Treasurer	None	Committee	County	England, Northern Ireland	County Chair	Governance	County Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Area Treasurer	None	Committee	County	Wales, BSO	Area Chair	Governance	Area Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Region (Scotland) Treasurer	None	Committee	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Branch Treasurer	None	Committee	County	Gibraltar	Branch Chair (Gibraltar)	Governance	Branch Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
County Executive Member (other than the ex-officio roles)	Elected, Nominated	Committee	County	England, Northern Ireland	County Chair	Governance	County Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
County Executive Member (other than the ex-officio roles)	Co-opted	Committee	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Area Executive Member (other than the ex-officio roles)	Elected, Nominated	Committee	County	Wales, BSO	Area Chair	Governance	Area Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Area Executive Member (other than the ex-officio roles)	Co-opted	Committee	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Elected Region (Scotland) Executive Members excluding Treasurer and Secretary	None	Committee	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Scout Council	See Scottish Variations from POR	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Branch Executive Members (other than the ex-officio roles)	Elected, Nominated, Co-opted	Committee	County	Gibraltar	Branch Chair (Gibraltar)	Governance	Branch Scout Council	Yes	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
County Sub-Committee members (who are not also members of the County Executive Committee)	None	Committee	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Sub-Committee members (who are not also members of the County Executive Committee)	None	Committee	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Sub-Committee members (who are not also members of the Region Executive Committee)	None	Committee	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Branch Sub-Committee members (who are not also members of the Branch Executive Committee)	None	Committee	County	Gibraltar	Branch Chair (Gibraltar)	Governance	Branch Scout Council	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
County Appointments Chair	None	Committee	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
County Appointments Secretary	None	Secretary	County	England, Northern Ireland	County Appointments Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
County Assistant Appointments Secretary	None	Secretary	County	England, Northern Ireland	County Appointments Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
County Appointment Advisory Committee members	None	Committee	County	England, Northern Ireland	County Appointments Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Area Appointments Chair	None	Committee	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Area Appointments Secretary	None	Secretary	County	Wales, BSO	Area Appointments Chair	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Area Assistant Appointments Secretary	None	Secretary	County	Wales, BSO	Area Appointments Chair	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Area Appointment Advisory Committee members	None	Committee	County	Wales, BSO	Area Appointments Chair	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Branch Appointments Chair	None	Committee	County	Gibraltar	Branch Chair	Governance	Branch Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Branch Appointments Secretary	None	Secretary	County	Gibraltar	Branch Appointments Chair	Governance	Branch Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Branch Assistant Appointments Secretary	None	Secretary	County	Gibraltar	Branch Appointments Chair	Governance	Branch Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Branch Appointment Advisory Committee members	None	Committee	County	Gibraltar	Branch Appointments Chair	Governance	Branch Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Region (Scotland) Appointments Chair	None	Committee	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	See Scottish Variations from POR	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Region (Scotland) Appointments Secretary	None	Secretary	County	Scotland	Region (Scotland) Appointments Chair	Governance	Region (Scotland) Executive Committee	See Scottish Variations from POR	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Region (Scotland) Appointments Advisory Committee Members	None	Committee	County	Scotland	Region (Scotland) Appointments Chair	Governance	Region (Scotland) Executive Committee	See Scottish Variations from POR	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Countries																
Country Chair	None	Committee	Country	Scotland, Wales, Northern Ireland	Chief Commissioner (Country)	Governance	Country Scout Council	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Deputy Country Chair	None	Committee	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Executive Committee	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Country Treasurer	None	Committee	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Scout Council	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Country Executive Committee Member	Elected, Nominated, Co-opted	Committee	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Scout Council	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Country Sub-Committee members (who are not also members of the Country Executive Committee)	None	Committee	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Scout Council	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Country Appointments Chair	None	Committee	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Country Appointments Secretary	None	Secretary	Country	Scotland, Wales, Northern Ireland	N/A (Staff)	N/A (Staff)				None	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	
Country Appointment Advisory Committee Member	None	Committee	Country	Scotland, Wales, BSO	Country Appointments Chair	Governance	Country Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 37	No	
Headquarters																
Chair of the UK Board	None	Committee	UK Headquarters	All	The Board of Trustees of The Scout Association	UK Headquarters	The Council of The Scout Association	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Vice Chair of the UK Board (this will be a current UK Trustee appointed by the Board to be Vice Chair)	None	Committee	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Board of Trustees of The Scout Association	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
TSA Secretary (Staff)	None	Committee	UK Headquarters	All	Director of Finance and Resources (Staff)	UK Headquarters	The Board of Trustees of The Scout Association	No	No	None	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	
TSA Treasurer	None	Committee	UK Headquarters	All	The Board of Trustees of The Scout Association	UK Headquarters	The Council of The Scout Association	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Elected Members of UK Board	None	Committee	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Council of The Scout Association	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Nominated Members of the UK Board	None	Committee	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Council of The Scout Association	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
Co-opted Members of the UK Board	None	Committee	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Board of Trustees of The Scout Association	Yes	Yes	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			Yes	
UK Headquarters Appointments Chair (this will always be a current UK Trustee)	None	Committee	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Board of Trustees of The Scout Association	No	No	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
UK Headquarters Appointments Secretary	None	Secretary	UK Headquarters	All	N/A (Staff)	UK Headquarters	The Board of Trustees of The Scout Association	No	No	None	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	
UK Headquarters Appointment Advisory Committee Member	None	Committee	UK Headquarters	All	UK Headquarters Appointments Chair	UK Headquarters	The Board of Trustees of The Scout Association	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	
Committee Chair (this will always be a current UK Trustee)	None	Committee	UK Headquarters	All	Chair of the UK Board	UK Headquarters	The Board of Trustees of The Scout Association	No	No	Member	No	Module 1, GDPR, Safety, Safeguarding, Trustee Introduction			No	

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Committee members (who are not also members of the UK Board of Trustees)	None	Committee	UK Headquarters	All	UK Board Committee Chair	UK Headquarters	The Board of Trustees of The Scout Association	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

MEMBER & ASSOCIATE MEMBER ROLES: SUPPORT ROLES

Support roles are vital roles to support the line managers in the effective operation of Scouting, and particularly contributing to enabling the effective operation of each Colony, Pack, Troop, Unit and Network.

The Support Roles are listed in these groupings:

- Deputy Manager roles
- Activities roles
- Administration roles (Administrators and Supporters)
- Adult Training roles
- Adviser roles
- Assistant District, County and Regional Commissioner roles
- Camp site and Centre volunteer roles
- Chaplain roles
- Communications roles
- Contingent roles for major events
- Leader roles on District, County & Country Teams
- President and Vice President roles
- Safety and Safeguarding roles
- Scout Active Support Unit roles
- Youth Commissioner roles

SUPPORT ROLES - Deputy Managers

Scout Group

Deputy Group Scout Leader	None	Commissioner	Group	All	Group Scout Leader	Standard	Group Scout Leader	Yes (in Scotland, only if Group is OSCR registered)	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	
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Scout District

Deputy District Commissioner	None	Commissioner	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Deputy District Commissioner (Scotland)	None	Commissioner	District	Scotland	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	10 Years

Scout County or equivalent

Deputy County Commissioner	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Deputy Chief Commissioner	None	Commissioner	Branch	Gibraltar	Chief Commissioner (Gibraltar)	Standard	Chief Commissioner (Gibraltar)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 5	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Deputy Area Commissioner	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Deputy Region (Scotland) Commissioner	None	Commissioner	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	10 Years
Transformation Lead	None	Commissioner	County	All	County Commissioner (or nation equivalent)	Standard	County Commissioner or nominee	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	

Country

Deputy Chief Commissioner (Country)	None	Commissioner	Country	England, Northern Ireland, Wales	Chief Commissioner (Country)	Standard	Chief Commissioner (Country)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Deputy Chief Commissioner (Scotland)	Programme, People, Perception, Protect	Commissioner	Country	Scotland	Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Commissioner Wales - Programme	None	Commissioner	Country	Wales	Chief Commissioner (Wales)	Standard	Chief Commissioner (Wales)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Commissioner Wales - Perception	None	Commissioner	Country	Wales	Chief Commissioner (Wales)	Standard	Chief Commissioner (Wales)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Commissioner Wales - Projects	None	Commissioner	Country	Wales	Chief Commissioner (Wales)	Standard	Chief Commissioner (Wales)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Commissioner Wales - Inclusion	None	Commissioner	Country	Wales	Chief Commissioner (Wales)	Standard	Chief Commissioner (Wales)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Commissioner Wales - People	None	Commissioner	Country	Wales	Chief Commissioner (Wales)	Standard	Chief Commissioner (Wales)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	

Headquarters

Deputy UK Chief Commissioner	None	Commissioner	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
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ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
UK Commissioner	None	Commissioner	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
International Commissioner	None	Commissioner	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Branches Commissioner	None	Commissioner	UK Headquarters	Branches	International Commissioner	UK Headquarters	International Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Deputy Branches Commissioner	None	Commissioner	UK Headquarters	Branches	International Commissioner	UK Headquarters	International Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Volunteer Head	Various	Manager	UK Headquarters	All	UK Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Programme Sponsor	Programme of work name	Supporter	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Programme Board Member	Programme of work name	Supporter	UK Headquarters	All	Programme Sponsor	UK Headquarters	UK Chief Commissioner or nominee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding	No		Yes	
Project Sponsor	Programme of work name	Supporter	UK Headquarters	All	Programme Sponsor	UK Headquarters	UK Chief Commissioner or nominee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding	No		Yes	
Project Board Member	Programme of work name	Supporter	UK Headquarters	All	Project Sponsor	UK Headquarters	Programme Sponsor or nominee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding	No		Yes	
Project Lead	Programme of work name	Supporter	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Programme of work member	Programme of work name	Supporter	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Senior User	Programme of work name	Supporter	UK Headquarters	All	relevant Sponsor	UK Headquarters	UK Chief Commissioner or nominee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding	No		Yes	
Senior Supplier	Programme of work name	Supporter	UK Headquarters	All	relevant Sponsor	UK Headquarters	UK Chief Commissioner or nominee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding	No		Yes	
Community of practice representative	Community of practice	Supporter	UK Headquarters	All	UKLT member in relevant work area	UK Headquarters	UK Chief Commissioner or nominee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding	No		Yes	

SUPPORT ROLES - Activities
Scout Group

Group Skills Instructor	None	Trainer	Group	All	Group Scout Leader	Standard	Group Scout Leader	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
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Scout District

District Skills Instructor	None	Trainer	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
District Nights Away Adviser	None	Assessor	District	Not Scotland	District Commissioner	Standard	District Commissioner, in consultation with the County Supporter of the Nights Away Permit Scheme	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers)	Yes	
District Nights Away Adviser (Scotland)	None	Assessor	District	Scotland	District Commissioner	Governance	District Commissioner, in consultation with the Region (Scotland) Supporter of the Nights Away Permit Scheme	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers)	Yes	

Scout County or equivalent

Assistant County Commissioner - Activities	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Area Commissioner - Activities	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Region (Scotland) Adviser - Activities	None	Commissioner	County	Scotland	Region (Scotland) Commissioner	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, 2, 4			Yes	
County Manager of the Activity Permit Scheme	None	Supporter	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, 4			No	
Area Manager of the Activity Permit Scheme	None	Supporter	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, 4			No	
Region (Scotland) Manager of the Activity Permit Scheme	None	Supporter	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, 4			No	
County Supporter of the Nights Away Permit Scheme	None	Supporter	County	England, Northern Ireland	Assistant County Commissioner	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers)	No	
Area Supporter of the Nights Away Permit Scheme	None	Supporter	County	Wales, BSO	Assistant Area Commissioner	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers)	No	
Region (Scotland) Supporter of the Nights Away Permit Scheme	None	Supporter	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers)	No	

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
County Assessor	Activity & Category	Assessor	County	England, Northern Ireland	County Manager of the Activity Permit Scheme	Standard	County Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Activity Assessors or Scout Show Assessors)	Yes	
Area Assessor	Activity & Category	Assessor	County	Wales, BSO	Area Manager of the Activity Permit Scheme	Standard	Area Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Activity Assessors or Scout Show Assessors)	Yes	
Region (Scotland) Assessor	Activity & Category	Assessor	County	Scotland	Region (Scotland) Manager of the Activity Permit Scheme	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Activity Assessors or Scout Show Assessors)	Yes	
County Skills Instructor	None	Trainer	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Area Skills Instructor	None	Trainer	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Country																
Northern Ireland Manager of the Activity Permit Scheme	None	Supporter	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding, 4			No	
Country Assessor	Activity & Category	Assessor	Country	Scotland, Northern Ireland	Northern Ireland Commissioner or Scotland Commissioner	Standard	Chief Commissioner (Country)	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Activity Assessors or Scout Show Assessors)	Yes	
SUPPORT ROLES - Administration roles (Administrators and Supporters)																
Administration roles provide important support to Group, District and County/Area/ Regional teams in their delivery of Scouting																
Administration roles have access to Compass records for adults within their hierarchy. For administration roles that do NOT need Compass access, use the Supporter roles.																
Supporter roles do NOT have access to Compass records for adults (other than their own record). For administration roles that NEED Compass access, use the Administrator roles.																
Administrator roles																
Scout Group																
Group Administrator	None	Administrator	Group	All	Group Chair	Governance	Group Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout District																
District Administrator	None	Administrator	District	All	District Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
District Badge Secretary	None	Secretary	District	All	District Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
District Explorer Scout Administrator	None	Administrator	District	All	District Explorer Scout Commissioner	Governance	District Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
District Awards Advisory Group Member	None	Committee	District	All	District Commissioner	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout County or equivalent																
County Administrator	None	Administrator	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Administrator	None	Administrator	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
County Badge Secretary	None	Secretary	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Badge Secretary	None	Secretary	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
County Kings Scout Award Co-ordinator	None	Co-ordinator	County	England, Northern Ireland	County Commissioner	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Kings Scout Award Co-ordinator	None	Co-ordinator	County	Wales, BSO	Area Commissioner	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Administrator	None	Administrator	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
County Awards Advisory Group Member	None	Committee	County	England, Northern Ireland	County Commissioner	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Awards Advisory Group Member	None	Committee	County	Wales, BSO	Area Commissioner	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Awards Advisory Group Member	None	Committee	County	Scotland	Region (Scotland) Commissioner	Governance	Region (Scotland) Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout Region (England, Wales)																
Regional Administrator	None	Administrator	Region	England, Wales	Regional Commissioner	N/A	None	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Countries																
HQ Administrator	None	Administrator	Country	Scotland	N/A (Staff)	N/A (Staff)				None	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	N/A (Staff)	
Headquarters																
Social Media Administrator	None	Administrator	UK Headquarters	All	UK Commissioner	Standard	UK Chief Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Large Events Administrator	Name of event	Administrator	UK Headquarters	All	Event Lead	Standard	UK Chief Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Supporter roles																
Group																
Group Supporter	Quartermaster	Supporter	Group	England, Northern Ireland	Group Scout Leader	Governance	Group Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
District																
District Supporter	Quartermaster	Supporter	District	England, Northern Ireland	District Commissioner	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout County or equivalent																

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
County Supporter	Quartermaster	Supporter	County	England, Northern Ireland	County Commissioner	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Supporter	Quartermaster	Supporter	County	Wales, BSO	Area Commissioner	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (England)																
Regional Supporter	Quartermaster	Supporter	Region	England	Regional Commissioner	Standard	Regional Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Countries																
Country Volunteer	Various	Supporter	Country	Scotland	Scotland Commissioner	Standard	Chief Commissioner (Scotland)	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Headquarters																
HQ Volunteer	Various	Supporter	UK Headquarters	All	UK Leadership Team member	Standard	UK Chief Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Other training as agreed	Yes	
SUPPORT ROLES - Adult Training																
Scout District or equivalent																
District Training Adviser	Manager & Supporter	Advisor	District	Not Scotland	County (or equivalent) Training Manager	Standard	County (or equivalent) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25	Yes	
District Training Adviser (Scotland)	Manager & Supporter	Advisor	District	Scotland	Assistant District Commissioner (Adult Training)	Standard	District Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25	Yes	
Assistant District Commissioner - Adult Training	None	Manager	District	Scotland	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
District Training Administrator	None	Administrator	District	Not Scotland	District Commissioner, in consultation with the County Training Manager	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 30	No	
District Training Administrator (Scotland)	None	Administrator	District	Scotland	District Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 30	No	
Scout County or equivalent																
County Training Manager	None	Manager	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	No	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate	Module 33, Module 34	Yes	Guideline 10 Years
Area Training Manager	None	Manager	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	No	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate	Module 33, Module 34	Yes	Guideline 10 Years
Assistant Region (Scotland) Commissioner - Adult Training	None	Manager	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Deputy County Training Manager	None	Manager	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	No	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Deputy Area Training Manager	None	Manager	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	No	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Local Training Manager	None	Manager	County	Not Scotland	County (or equivalent) Training Manager	Standard	County (or equivalent) Commissioner	No	No	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Trainer	Manager and Supporters, Executive Committees, First Aid	Trainer	County	All	County (or equivalent) Training Manager	Standard	County (or equivalent) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Trustee Introduction for Executive Committee Trainers One or more of the following modules (depending on role description): Module 27, Module 28, Module 29	Yes	
Training Adviser	Manager & Supporter	Advisor	County	Not Scotland	County (or equivalent) Training Manager	Standard	County (or equivalent) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25	Yes	
Region (Scotland) Training Adviser	Manager & Supporter	Advisor	County	Scotland	Assistant Regional Commissioner (Adult Training)	Standard	Region (Scotland) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25	Yes	
Local Training Administrator	None	Administrator	County	Not Scotland	Local Training Manager	Standard	County (or equivalent) Commissioner	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
County Training Administrator	None	Administrator	County	England, Northern Ireland	County Training Manager	Governance	County Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Training Administrator	None	Administrator	County	Wales, BSO	Area Training Manager	Governance	Area Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Training Administrator	None	Administrator	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout Region - England																
Assistant Regional Commissioner - Training	None	Manager	Region	England	Regional Commissioner	UK Headquarters	Regional Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Scout Countries																
Training Support Manager - England	None	Manager	Country	England	UK Commissioner for People	UK Headquarters	Chief Commissioner (England)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Scotland Commissioner - Adult Training	None	Manager	Country	Scotland	Deputy Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Northern Ireland Commissioner - Adult Support	None	Manager	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Commissioner Wales - Adult Training	None	Manager	Country	Wales	Deputy Chief Commissioner (Wales)	Standard	Chief Commissioner (Wales)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
SUPPORT ROLES - Advisers																
Scout Group																
Group Adviser	None	Advisor	Group	Not Scotland	Group Scout Leader	Governance	Group Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Scout District																
District Adviser (except District Nights Away Adviser)	Various	Advisor	District	All	Assistant District Commissioner	Governance	District Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Scout County or equivalent																
County Adviser	Various	Advisor	County	All	Assistant County Commissioner	Governance	County Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers) required for Nights Away Advisers	Yes	
Area Adviser	Various	Advisor	County	Wales, BSO	Assistant Area Commissioner	Governance	County Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers) required for Nights Away Advisers	Yes	
Region (Scotland) Adviser	Various	Advisor	County	Scotland	Region (Scotland) Commissioner	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 25 (Nights Away Advisers) required for Nights Away Advisers	Yes	
Countries																
Country Adviser	Inclusion	Advisor	Country	Scotland	Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding		Module 7 and other modules as agreed with TA	Yes	
SUPPORT ROLES - Assistant District, County and Regional Commissioners																
Scout District																
Assistant District Commissioner - Squirrel Section Support	None	Commissioner	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant District Commissioner - Beaver Section Support	None	Commissioner	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant District Commissioner - Cub Section Support	None	Commissioner	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant District Commissioner - Scout Section Support	None	Commissioner	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant District Commissioner	Various	Commissioner	District	Not Scotland	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Scout County or equivalent																
Assistant County Commissioner - Squirrel Support	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - Squirrel Support	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner - Beaver Support	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - Beaver Support	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner - Cub Support	None	Commissioner	County	All	County Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - Cub Support	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner - Scout Support	None	Commissioner	County	All	County Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - Scout Support	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner - Explorer Support	None	Commissioner	County	All	County Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - Explorer Support	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Region (Scotland) Commissioner - Section Support	Various	Commissioner	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Region (Scotland) Commissioner - Explorer Support	None	Commissioner	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Assistant Region (Scotland) Commissioner - Network Support	None	Commissioner	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner - Network Support	None	Commissioner	County	All	County Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - Scout Network Support	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner	Various	Commissioner	County	All	County Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant County Commissioner - International	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Area Commissioner - International	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
Assistant Region (Scotland) Commissioner - Growth	Growth	Commissioner	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	Guideline 10 Years
England Region																
Assistant Regional Commissioner - Growth	None	Commissioner	Region	England	Regional Commissioner	Standard	Regional Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Countries																
Assistant Country Commissioner - Squirrel Support	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - Beaver Support	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - Cub Support	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - Scout Support	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - Explorer Support	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - Network Support	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - Inclusion	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Assistant Country Commissioner - International	None	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Northern Ireland Commissioner	Various	Commissioner	Country	Northern Ireland	Chief Commissioner (Northern Ireland)	Standard	Chief Commissioner (Northern Ireland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Scotland Commissioner - Section	Beavers, Cubs, Scouts, Explorer Scouts, Scout Network	Commissioner	Country	Scotland	Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Scotland Commissioner	Various	Commissioner	Country	Scotland	Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
SUPPORT ROLES - Camp site and Centre volunteers																
Scout District																
District Camp Warden	None	Supporter	District	All	District Chair	Governance	District Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Assistant District Camp Warden	None	Supporter	District	All	District Chair	Governance	District Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
District Centre Manager	None	Supporter	District	All	District Chair	Governance	District Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout County or equivalent																
County Camp Warden	None	Supporter	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Assistant County Camp Warden	None	Supporter	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
County Centre Manager	None	Supporter	County	England, Northern Ireland	County Chair	Governance	County Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Camp Warden	None	Supporter	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Assistant Area Camp Warden	None	Supporter	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Centre Manager	None	Supporter	County	Wales, BSO	Area Chair	Governance	Area Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Camp Warden	None	Supporter	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Assistant Region (Scotland) Camp Warden	None	Supporter	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Centre Manager	None	Supporter	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Countries																
Country Camp Warden	None	Supporter	Country	Northern Ireland	Country Chair	Governance	Country Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Country Centre Manager	None	Supporter	Country	England, Northern Ireland	Country Chair	Governance	Country Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
SUPPORT ROLES - Chaplains																
Scout Group																
Group Chaplain	None	Supporter	Group	All	Group Scout Leader	Governance	Group Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout District																
District Chaplain	None	Supporter	District	All	District Commissioner	Governance	District Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout County or equivalent																
County Chaplain	None	Supporter	County	England, Northern Ireland	County Commissioner	Governance	County Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Area Chaplain	None	Supporter	County	Wales, BSO	Area Commissioner	Governance	Area Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Region (Scotland) Chaplain	None	Supporter	County	Scotland	Region (Scotland) Commissioner	Governance	Region (Scotland) Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Countries																
Country Chaplain	None	Supporter	Country	Scotland, Northern Ireland	Chief Commissioner (Country)	Governance	Country Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
SUPPORT ROLES - Communication																
Scout Group																
Group Communications Manager	None	Supporter	Group	Not Scotland	Group Chair	Governance	Group Executive Committee	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout District																
District Communications Manager	None	Supporter	District	Not Scotland	District Chair	Governance	District Executive Committee	No	No	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	
Scout County or equivalent																
County Communications Manager	None	Supporter	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	No	Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Area Communications Manager	None	Supporter	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	No	Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Assistant Region (Scotland) Commissioner - Communications	None	Supporter	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
SUPPORT ROLES - Contingent roles for major events																
UK Headquarters - Roles for major events																
Contingent Leader	Name of event	Leader	UK Headquarters - UK Contingents	All	UK Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 4	Role holders should have the [M&S] Wood Badge prior to appointment, or be close to completing it.		Yes	
Deputy Contingent Leader	Name of event	Leader	UK Headquarters - UK Contingents	All	UK Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 4	Role holders should have the [M&S] Wood Badge prior to appointment, or be close to completing it.		Yes	
Contingent Management Team Member	Name of event	Leader	UK Headquarters - UK Contingents	All	Contingent Leader	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 4	Role holders should have the [M&S] Wood Badge prior to appointment, or be close to completing it.		Yes	
Contingent Support Team Member	Name of event	Leader	UK Headquarters - UK Contingents	All	Contingent Leader	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 4			Yes	
SUPPORT ROLES - Leader roles on District, County & Country Teams																
Scout District																
District Leader - Squirrel Support	None	Leader	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[Section] Wood Badge and First Aid certificate		Yes	
District Leader - Beaver Support	None	Leader	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[Section] Wood Badge and First Aid certificate		Yes	
District Leader - Cub Support	None	Leader	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[Section] Wood Badge and First Aid certificate		Yes	

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
District Leader - Scout Support	None	Leader	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[Section] Wood Badge and First Aid certificate		Yes	
District Leader - Explorer Support	None	Leader	District	Not Scotland	District Explorer Scout Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[Section] Wood Badge and First Aid certificate		Yes	
District Leader	Various	Leader	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[Section] Wood Badge and First Aid certificate		Yes	
Scout County or equivalent																
County Leader - Squirrel Support	None	Leader	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Area Leader - Squirrel Support	None	Leader	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
County Leader - Beaver Support	None	Leader	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Area Leader - Beaver Support	None	Leader	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
County Leader - Cub Support	None	Leader	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Area Leader - Cub Support	None	Leader	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
County Leader - Scout Support	None	Leader	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Area Leader - Scout Support	None	Leader	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
County Leader - Explorer Support	None	Leader	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Area Leader - Explorer Support	None	Leader	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
County Leader - Network Support	None	Leader	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
Area Leader - Network Support	None	Leader	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
County Leader	Various	Leader	County	All	County Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 3	[Section] Wood Badge and First Aid certificate		Yes	
SUPPORT ROLES - Presidents and Vice Presidents																
Scout Group																
Group President	None	Honorary	Group	All	Group Chair	Governance	Group Scout Council	No	No	Associate Member	Yes	No requirement			No	
Group Vice President	None	Honorary	Group	All	Group Chair	Governance	Group Scout Council	No	No	Associate Member	Yes	No requirement			No	
Scout District																
District President	None	Honorary	District	All	District Chair	Governance	District Scout Council	No	No	Associate Member	Yes	No requirement			No	
District Vice President	None	Honorary	District	All	District Chair	Governance	District Scout Council	No	No	Associate Member	Yes	No requirement			No	
Scout County or equivalent																
County President	None	Honorary	County	England, Northern Ireland	County Chair	Governance	County Scout Council	No	No	Associate Member	Yes	No requirement			No	
County Vice President	None	Honorary	County	England, Northern Ireland	County Chair	Governance	County Scout Council	No	No	Associate Member	Yes	No requirement			No	
Area President	None	Honorary	County	Wales, BSO	Area Chair	Governance	Area Scout Council	No	No	Associate Member	Yes	No requirement			No	
Area Vice President	None	Honorary	County	Wales, BSO	Area Chair	Governance	Area Scout Council	No	No	Associate Member	Yes	No requirement			No	
Region (Scotland) President	None	Honorary	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Scout Council	No	No	Associate Member	Yes	No requirement			No	
Region (Scotland) Vice President	None	Honorary	County	Scotland	Region (Scotland) Chair	Governance	Region (Scotland) Scout Council	No	No	Associate Member	Yes	No requirement			No	
Country																
Country President	None	Honorary	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Scout Council	No	No	Member	Yes	No requirement			No	
Country Vice President	None	Honorary	Country	Scotland, Wales, Northern Ireland	Country Chair	Governance	Country Scout Council	No	No	Associate Member	Yes	No requirement			No	
Headquarters																
President	None	Honorary	UK Headquarters	All	Chair of the UK Board	N/A	The Patron	No	No	Member	Yes	No requirement			No	
Vice President	None	Honorary	UK Headquarters	All	Chair of the UK Board	Governance	The Council of The Scout Association	No	No	Member	Yes	No requirement			No	
SUPPORT ROLES - Safety and Safeguarding																
Scout County or equivalent																

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
County Safeguarding Adviser	None	Advisor	County	England, Northern Ireland	County (or equivalent) Commissioner	Standard	County Commissioner	No	No	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding			Yes	
Area Safeguarding Adviser	None	Advisor	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	No	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding			Yes	
Region (Scotland) Safeguarding Adviser	None	Advisor	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	No	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding			Yes	
County Safety Adviser	None	Advisor	County	England, Northern Ireland	County (or equivalent) Commissioner	Standard	County Commissioner	No	No	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding			Yes	
Area Safety Adviser	None	Advisor	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	No	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding			Yes	
Region (Scotland) Safety Adviser	None	Advisor	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	No	Associate Member	Yes	Module 1, GDPR, Safety, Safeguarding			Yes	

SUPPORT ROLES - Scout Active Support Units

Scout Group

Group Scout Active Support Manager	None	Manager	Group	All	Group Scout Leader	Standard	Group Scout Leader	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Group Scout Active Support Co-ordinator	None	Supporter	Group	All	Group Scout Active Support Manager	Standard	Group Scout Leader	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Group Scout Active Support Member	None	Supporter	Group	All	Group Scout Active Support Manager	N/A	None	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

Scout District

District Scout Active Support Manager	None	Manager	District	All	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
District Scout Active Support Co-ordinator	None	Supporter	District	All	District Scout Active Support Manager	Standard	District Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
District Scout Active Support Member	None	Supporter	District	All	District Scout Active Support Manager	N/A	None	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

Scout County or equivalent

County (or equivalent) Scout Active Support Manager	None	Manager	County	All	County (or equivalent) Commissioner	Standard	County (or equivalent) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
County (or equivalent) Scout Active Support Co-ordinator	None	Supporter	County	All	County (or equivalent) Scout Active Support Manager	Standard	County (or equivalent) Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
County (or equivalent) Scout Active Support Member	None	Supporter	County	All	County (or equivalent) Scout Active Support Manager	N/A	None	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

Country

Country Scout Active Support Manager	None	Manager	Country	Scotland, Wales, Northern Ireland	Chief Commissioner (Country)	Standard	Chief Commissioner (Country)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
Country Scout Active Support Co-ordinator	None	Supporter	Country	Scotland, Wales, Northern Ireland	Country Active Support Manager	Standard	Chief Commissioner (Country)	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
Country Scout Active Support Member	None	Supporter	Country	Scotland, Wales, Northern Ireland	Country Active Support Manager	N/A	None	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

Headquarters

National Scout Active Support Manager	None	Manager	UK Headquarters - National SASUs	All	UK Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	
National Scout Active Support Co-ordinator	None	Supporter	UK Headquarters - National SASUs	All	National Scout Active Support Manager	UK Headquarters	UK Chief Commissioner	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			Yes	
National Scout Active Support Member	None	Supporter	UK Headquarters - National SASUs	All	National Scout Active Support Manager	N/A	None	No	Yes	Associate Member	No	Module 1, GDPR, Safety, Safeguarding			No	

SUPPORT ROLES - Youth Commissioners

Scout District

District Youth Commissioner	None	Commissioner	District	Not Scotland	District Commissioner	Standard	District Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Deputy District Youth Commissioner	None	Commissioner	District	Not Scotland	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Assistant District Commissioner - Youth Involvement	None	Commissioner	District	Scotland	District Commissioner	Standard	District Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	

Scout County

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
County Youth Commissioner	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Deputy County Youth Commissioner	None	Commissioner	County	England, Northern Ireland	County Commissioner	Standard	County Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Area Youth Commissioner	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Deputy Area Youth Commissioner	None	Commissioner	County	Wales, BSO	Area Commissioner	Standard	Area Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Assistant Region (Scotland) Commissioner - Youth Involvement	None	Commissioner	County	Scotland	Region (Scotland) Commissioner	Standard	Region (Scotland) Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	

Country

Country Youth Commissioner	None	Commissioner	Country	Wales, Northern Ireland	Chief Commissioner (Country)	Standard	Chief Commissioner (Country)	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Deputy Country Youth Commissioner	None	Commissioner	Country	Wales, Northern Ireland	Chief Commissioner (Country)	Standard	Chief Commissioner (Country)	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Scotland Commissioner - Youth Involvement	None	Commissioner	Country	Scotland	Chief Commissioner (Scotland)	Standard	Chief Commissioner (Scotland)	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	

Headquarters

UK Youth Commissioner	None	Commissioner	UK Headquarters	All	UK Chief Commissioner	UK Headquarters	UK Chief Commissioner	Yes	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4, Trustee Introduction	[M&S] Wood Badge and First Aid certificate		Yes	6 Years
Deputy UK Youth Commissioner	None	Commissioner	UK Headquarters	All	UK Youth Commissioner	UK Headquarters	UK Chief Commissioner	No	Yes	Member	Yes	Module 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate		Yes	6 Years

Adult Volunteer 'Roles' recorded on Compass but which confer no adult membership

Scout Network Members

Members of Scout Network must be recorded on Compass, but are members of a Youth Section. Scout Network members may also be adult volunteers and, as such, may also have a role that appears in the Roles Table entries above.

Scout Network Member	N/a	Youth Member	Districts in England, Northern Ireland, Scotland, Wales, BSO, Gibraltar	N/a	N/a	N/a	N/a	No	No	N/a (however they are Youth Members)	N/a	No requirement	No requirement	No requirement	No	N/a
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Council Members

Membership of a Scout Council (Group, District or County) does not itself bring any Membership status within Scouting. See also Appointment Process 9.2(d).

Scout Council Member	Group District County Area Region (Scotland) Branch Country UK Headquarters	Committee	England, Northern Ireland, Scotland, Wales, BSO, Gibraltar	All	N/a	N/a (defined in POR)	See POR	No	No	No membership status	N/a	No requirement	No requirement	No requirement	No	
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Retired Member Role

This role is provided so that members who are no longer active may retain a link to Scouting. It is, therefore, important that these roles are recorded on Compass.

Retired Member	None	Helper	District or County only	All	District or County Commissioner or nominee	N/a	District or County Commissioner	N/a	N/a	No membership status	N/a	N/a	N/a	N/a	N/a	
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Informal Administrative Roles

These roles are required so that Headquarters has local communication details to ensure that Awards, certificates, etc. are delivered to the correct local person. It is, therefore, important that these roles are recorded on Compass.

District Award Certificate Recipient	None	Administrator	District (not Scotland)	All (not Scotland)	District Commissioner	N/a	District Commissioner	No	No	No membership status	N/a	No requirement	No requirement	No requirement	N/a	
County Award Certificate Recipient	None	Committee	England, Northern Ireland	England, Northern Ireland	County Commissioner	N/a	County Commissioner	No	No	No membership status	N/a	No requirement	No requirement	No requirement	N/a	
Area Award Certificate Recipient	None	Committee	Wales, BSO	Wales, BSO	Area Commissioner	N/a	Area Commissioner	No	No	No membership status	N/a	No requirement	No requirement	No requirement	N/a	
Branch Award Certificate Recipient	None	Committee	Gibraltar	Gibraltar	Branch Commissioner	N/a	Branch Commissioner	No	No	No membership status	N/a	No requirement	No requirement	No requirement	N/a	

Criminal Records Check Processes

These processes enable non-Member volunteers (or Member volunteers with no criminal records check requirement for their role) who will be undertaking regulated activity to obtain a criminal records check, if needed. The definition of regulated activity is in POR Rules 3.27(b), 4.28(b) and 5.19(b).^{SV} See also Rules 3.27(d), 4.28(d) and 5.19(d).

ROLES TABLE

Role title	Variants	Compass role class	Hierarchy	Location	Line manager	Approval process (see Rule 16.1)	Approver	Trustee role?	Criminal Records Check Required?	Minimum Membership	Provisional Stage?	Getting Started learning (within 5 months)	Wood Badge requirement (within 3 years)	Other Training	Appointment Review Required?	Term Limit (if any)
Group Non Member PVG Only	None	Helper	Groups in Scotland	Scotland	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
Non Member PVG Only	None	Helper	Districts in Scotland	Scotland	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
Scotland Region Non-Member PVG	None	Helper	Regions in Scotland	Scotland	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
Group Occasional Helper	None	Helper	Groups in England, Northern Ireland, Wales, BSO, Gibraltar	England, Northern Ireland, Wales, BSO, Gibraltar	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
District Occasional Helper	None	Helper	Districts in England, Northern Ireland, Wales, BSO, Gibraltar	England, Northern Ireland, Wales, BSO, Gibraltar	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
County Occasional Helper	None	Helper	Counties, Areas in England, Northern Ireland	England, Northern Ireland	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
Area Occasional Helper	None	Helper	Areas in Wales, BSO	Wales, BSO	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	
Branch Occasional Helper	None	Helper	Gibraltar	Gibraltar	n/a	As per POR 16.7.2	n/a	No	Yes	No membership status. (This is a process to obtain a criminal records check, and is NOT a role.)	N/a	N/a	N/a	N/a	N/a	